Satish & Yasmin Gupta College of Business

Job Number: 14331UD Date Posted: June 12, 2024

The University of Dallas is a Catholic university that seeks to educate the whole person, encouraging its students to pursue wisdom, truth and virtue as the proper and primary ends of education. We have consistently ranked as one of the top regional universities in the country. We are dedicated and guided by our <u>Mission</u>.

The Satish & Yasmin Gupta College of Business has been providing graduate business education to serve adult learners in the Dallas-Fort Worth (DFW) market for sixty years. A number of its programs have been recognized regionally and nationally. The DBA program was recently included in the CEO Magazine "2022 Global DBA Program" listing, while the MS Cybersecurity program was redesignated in 2022 as a Cybersecurity Center of Academic Excellence in Cyber Defense by the NSA. Additionally, our online MBA program was ranked #18 nationally among Private Universities and Colleges and #5 nationally among Faith-based Colleges.

The Gupta College of Business at the University of Dallas invites applications for a full-time, tenure-track position at the rank of Assistant Professor. In extraordinary circumstances, depending on the rank and credentials of the applicant, the appointment may be at the rank of Associate Professor without tenure.

The successful candidate will show demonstrable ability in teaching management/leadership courses at the graduate and doctoral level that integrates Catholic social teaching and virtue ethics. The usual teaching load is 3/3 with two or three preparations per semester. A Ph.D. or DBA is required. In addition, the successful candidate will conduct research in general management and leadership to stay current in the field and be able to support DBA students on dissertations. Preference will be given to applicants with emerging scholarly records and strong quantitative methods skills who have the ability to teach and mentor doctoral students engaged in practice-based research.

The position will start in August 2025.

- Deliver lectures in on ground and hybrid formats to undergraduate, graduate, and/or doctoral students.
- Develop effective courses, benchmarking the best teaching practices of Management in higher education along with Catholic social teaching and virtue ethics.

- Maintain student attendance records, grades, and other required records.
- Maintain regularly scheduled office hours to advise and assist students.
- Effectively assess course and program level learning outcomes.
- Demonstrate capabilities to engage students and participate in an outcomes-based educational environment.
- Participate in meetings pertinent to faculty professional responsibilities, including standing and ad hoc committees.
- Willingness to mentor students, and help them with their career goals.
- Successfully publish peer-reviewed journal articles and conference proceedings to maintain AACSB academic qualifications.
- Teach 9 credits (usually three courses) per semester.
- Serve on dissertation committees and mentor students through methods and data analysis sections.
- Ph.D. or DBA in Management (or related disciplinary field) from an AACSB accredited institution. Advanced ABD may be considered.
- Demonstrated potential for strong teaching, quality research and a commitment to an
 active program of research that will be consistent with maintaining scholarly academic
 status (SA) in accordance with the University of Dallas College of Business definition and
 AACSB standards.
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To successfully apply, applicants must electronically submit a cover letter clearly indicating the primary and secondary teaching field(s), curriculum vitae detailing all academic and professional experience, statement of teaching philosophy, statement of research, and the names and contact information of three references.

All applications should be submitted online at: https://hr.udallas.edu/apply/

UD provides competitive pay and benefits, including eligibility to participate in medical, dental, vision, life and disability insurance; employee events; a health and wellness program; a free fitness center; competitive leave programs; tuition waiver, tuition exchange for employees and their families; and matching retirement plan contributions.